



EDWARD R. LEVIN

COUNSEL

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SERVICES

Corporate Governance
Cybersecurity and Privacy
Labor and Employment
Traditional Labor Relations

INDUSTRIES

Food, Beverage and
Agribusiness
Food
Beverage
Agribusiness
Hospitality
Manufacturing, Distribution
and Retail

During his long career, Edward Levin has represented employers in the full range of labor and employment law matters, and has advised clients on a wide range of strategic business issues.

He has represented clients in labor negotiations, arbitrations and union organizing campaigns, and has litigated cases involving discrimination, wrongful discharge, sexual harassment and related claims in state and federal courts across the U.S. He is frequently consulted in purchases, sales and mergers of businesses, reorganizations, ownership disputes and management changes. He also has represented industry groups in preparing economic analysis and legal arguments before administrative agencies and legislative committees. His argument in *Greenhoot, Inc.* adopted by the National Labor Relations Board (NLRB) remains seminal law in required consent to representation in multi-employer bargaining units.

Edward's clients have come from a variety of businesses in a range of industries including:

- retail food, drug, furniture, toys and department store chains
- automobile dealerships and specialty shops
- trucking and transportation, wholesale food and beverage supply, and distribution manufacturing firms
- trade associations and charitable institutions
- entertainment, including broadcasters, theater operators and professional sports
- construction firms, engineering, technology, government contractors and consulting professional firms
- banks, brokerage, mutual funds and financial institutions
- hospitals and health care institutions
- real estate owners and property managers
- public employers
- restaurants, hotels and fast food chains
- universities and schools
- convention centers and auditoriums
- telemarketing firms

Edward has handled cases before federal and state trial and appellate courts, the

NLRB, the U.S. Department of Labor, the EEOC, and numerous state and local fair employment agencies and labor regulators, as well as a variety of administrative agencies in non-labor regulatory matters.

In addition to his busy practice, Edward is frequently tapped to speak before industry groups and trade associations and has testified on legislation before various legislative bodies. He has served on numerous boards and had leadership positions in civic, educational and charitable organizations.

He is admitted to practice before the U.S. Supreme Court and the U.S. Courts of Appeals for the First, Second, Fourth, Fifth and D.C. Circuits.

HONORS

Recognized for 50 years of membership, Virginia State Bar Association, 2018

Selected as one of Greater Washington, D.C.'s "Legal Elite" by *SmartCEO Magazine*, 2011

Named to the *Washington, D.C. Super Lawyers* List for Employment & Labor, 2007-present

Named to *The Best Lawyers in America* list, Labor and Employment Law, 2006 to present

Fellow, College of Labor and Employment Lawyers

AV Peer Review Rated, Labor & Employment Law, Martindale-Hubbell

MEMBERSHIPS AND AFFILIATIONS

District of Columbia Bar Association

Hearing Panel Member, District of Columbia Board of Professional Responsibility

Virginia State Bar Association (Retired)

U.S. Chamber of Commerce Labor Policy Committee

Former Member, Board of Directors, Greater Washington Board of Trade

Former Member, DC Chamber of Commerce, Retail and Legislative Affairs Committees

Board of Directors, DC Police Foundation

The Economic Club of Washington

Executive Board Member, ADL

- Former Regional Board Chair

Brown University Club of Washington

EDUCATION

J.D., University of Virginia School of Law, 1968

A.B., Brown University, 1965

BAR ADMISSION

District of Columbia

CLERKSHIPS

Law Clerk to the Honorable Walter E. Hoffman, Chief Judge, U.S. District Court for the Eastern District of Virginia, 1968-1969