



BRITTANY E. MEDIO

ASSOCIATE

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SERVICES

Employment Counseling
Employment Litigation
Litigation
Commercial Litigation
White Collar and Government
Litigation

INDUSTRIES

Agriculture
Hospitality
Food and Beverage
Higher Education
Insurance

Brittany E. Medio assists clients with general commercial litigation, particularly institutions of higher education. In addition to representing colleges and universities in litigation, Brittany provides them with advice on issues of compliance, government investigations involving Title IX and other federal laws, employment disputes, student conduct matters, and hazing on campus.

In addition to her work in the higher education arena, Brittany has experience handling employment-related litigation in Pennsylvania state and federal courts and before the EEOC and PHRC, including discrimination and harassment claims. She also has experience in the insurance industry representing insurers in matters related to bad faith, breach of contract, and business strategy.

Select representations include:

- A major public university in an investigation and response to preliminary findings made by the U.S. Department of Education as to the university's alleged violations of the Clery Act.
- Multiple universities in responding to Department of Education Office for Civil Rights Title IX investigations.
- A college in a dispute with a faculty member related to accusations of misconduct.
- Educational institutions facing Title VII, ADA, and ADEA discrimination claims.
- Multiple institutions in matters involving advice on regulatory interpretation questions and on policy preparation and implementation.
- Universities in Title IX suits brought by students.
- A chemical company on appeal in the U.S. Court of Appeals for the Third Circuit following a multi-million dollar adverse trial judgment.
- An insurer seeking a rate increase for long term health care insurance.
- A life insurer regarding fraud mitigation by a home health care agency.

During her third year of law school in fall 2012, Brittany interned for the Honorable Elizabeth T. Hey, a U.S. Magistrate judge for the Eastern District of Pennsylvania.

HONORS

Named to the *Pennsylvania Super Lawyers* "Rising Stars" List for Business, 2017 to present

Named to the Irish Legal 100 : Irish Rising Stars list, 2017

MEMBERSHIPS AND AFFILIATIONS

Brehon Society, Board Member

Philadelphia Bar Association

Pennsylvania Bar Association

EDUCATION

J.D., *cum laude*, Villanova University School of Law, 2013

- Recipient, Dean's Merit Scholarship
- Special Projects Editor, Jeffrey S. Moorad Sports Law Journal
- Dorothy Day Award for Pro Bono Service

B.A., Franklin and Marshall College, 2009

- Captain, Varsity Swim Team
- Three-Time Academic All-America
- Five-Time Athletic All-America

BAR ADMISSION

New Jersey

Pennsylvania

FIRM MANAGEMENT POSITIONS

Associates Committee, Member