



IRA M. SHEPARD

OF COUNSEL

Washington
1919 Pennsylvania Avenue, N.W.
Suite 550
Washington, DC 20006-3434

New York
1270 Avenue of the Americas
Suite 2005
New York, NY 10020

Phone number: (202) 342-3419
Fax number: (202) 337-6065
ira.shepard@saul.com

SERVICES

Corporate
Employee Benefits and
Executive Compensation
Appellate
Employment Counseling
Employment Litigation
Restrictive Covenants Trade
Secrets and Unfair
Competition
Traditional Labor Relations
Litigation

INDUSTRIES

Higher Education

Ira Shepard has practiced labor and employment law, representing management, on a nationwide basis for more than 40 years. He has worked as a counselor, negotiator and litigator in a broad range of industries and now focuses on working with clients in the higher education and advertising industries.

As a labor law litigator, Ira has defended employers facing challenging labor and employment law issues, in bench and jury trials, appellate cases and administrative agency matters.

Significant representations include:

- Numerous summary judgment victories in age, race and gender discrimination litigation and sexual harassment cases.
- Favorable jury verdict enforcing non-compete provisions and granting damages against an offending competitor.
- U.S. Court of Appeals victory reversing an adverse arbitration award.

As a management negotiator, Ira was the advertising industry's lead negotiator and spokesperson over the multi-billion dollar collective bargaining negotiations with the Screen Actors Guild in 2000, guiding the industry through the longest strike in entertainment industry history and serving as its chief spokesmn in related tv, radio and newspaper interviews.

Ira has severed as general counsel to the College and University Professional Association for Human Resources for more than 35 years. He has also served as general counsel to the Association of Community College Trustees for 20-plus years.

Ira has written five labor and employment law books, four of which were published by Bloomberg BNA, on topics including privacy, employee theft, and employment at will. He writes the monthly labor and employment blog, "HR and the Courts," which is published online by the College and University Professional Association for Human Rescourses.

Ira is admitted to practice before the U.S. Supreme Court and the U.S. Court of Appeals for the First, Second, Third, Sixth, Seventh, Eighth, Ninth, Tenth, and D.C. Circuits.

HONORS

Selected for inclusion in Washington, DC *Super Lawyers*, 2009 to present

Named one of Washington's "Top Lawyers," *Washingtonian Magazine*, 2004 and 2007

AV Peer Review Rated, Martindale-Hubbell

MEMBERSHIPS AND AFFILIATIONS

The District of Columbia Bar Association

New York Bar Association

Past Chairman, Executive Committee of the National Safety Council-Cement, Quarry, and Mineral Aggregates Section

EDUCATION

J.D., Cornell Law School, 1971

- Articles Editor, *Cornell International Law Journal*

B.S., Cornell University School of Industrial and Labor Relations, 1968

BAR ADMISSION

District of Columbia

New York