



SWATA J. GANDHI

COUNSEL

Baltimore
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SERVICES

Corporate
General Corporate
Corporate Governance
Mergers and Acquisitions
Cybersecurity and Privacy
Intellectual Property

INDUSTRIES

Food, Beverage and
Agribusiness
Food
Beverage
Agribusiness

Swata Gandhi concentrates her practice in general business and commercial law. Swata assists businesses with significant transactions that help them adapt to the marketplace and support their daily operations. This includes mergers and acquisitions, the purchase and sale of assets and businesses, and commercial finance. She is experienced in counseling and assisting clients on a range of matters, from protection and commercialization of intellectual property and licensing agreements to entity formation and restructuring. She also handles employment issues and commercial contract drafting and negotiations, including vendor agreements, distribution agreements, independent contractor agreements, statements of work, and service agreements. She advises on compliance with various government regulations at both the state and federal level, as well, and assists in the creation, development and implementation of compliance programs.

Swata bring the perspective of both in-house and outside counsel to her interactions with clients. In addition to her work as a private practice attorney for companies, she also has led legal teams in the manufacturing, distribution, food and beverage, software, sustainable energy and online-education industries. Prior to joining Saul Ewing Arnstein & Lehr, she was Vice President, General Counsel and Chief Compliance Officer for a leading manufacturer of home repair products. Her roles included leading legal, environmental and regulatory functions, and she re-imagined and modernized the company's in-house legal department. Swata also worked as an associate at Ballard Spahr LLP and Venable LLP before joining the in-house team at US Foods.

Swata speaks Gujarati.

HONORS

Distinguished Women's Award, Girl Scouts of Central Maryland, 2018

Leadership in Law honoree, The Daily Record, 2018

Top 100 Women in Maryland, The Daily Record, 2018

First Chair Award, 2017

Girl Scout Gold Award Recipient

MEMBERSHIPS AND AFFILIATIONS

Higher Achievement

- Chair, Advisory Board, Baltimore Chapter, 2014 to present
- National Board, 2015 to 2018

Center for Urban Families, 2015 to present

- Board Member
- Executive Committee Member
- Governance Committee Chair

Board Member, MedStar Harbor Hospital, 2018

American Bar Association

Maryland Bar Association

Association of Corporate Counsel

EDUCATION

J.D., *magna cum laude*, American University, Washington College of Law, 1996

M.A., American University, 1996

B.A., *cum laude*, Villanova University, 1993

BAR ADMISSION

Maryland

FIRM MANAGEMENT POSITIONS

Technology Committee

Minority Attorneys Resource Group

CLERKSHIPS

Judge Andrew Sonner, Maryland Court of Special Appeals, 1997-1998 Judge

Marilyn Rhyne Herr, Superior Court of Hunterdon County, New Jersey, 1996-1997

CERTIFICATIONS

Women in Leadership Certificate, Cornell University, 2019