



# KATHRYN BEAUMONT MURPHY

## COUNSEL

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### SERVICES

Litigation  
Commercial Litigation  
Cybersecurity and Privacy

### INDUSTRIES

Higher Education  
K-12 Schools  
Independent K-12 Schools

Kathryn Beaumont Murphy advises educational institutions, including independent K-12 schools, colleges and universities, on legal and risk management matters. Prior to joining the Firm, Kathryn was in-house counsel and compliance manager for a K-12 school in Massachusetts with boarding students at the upper school level. Her work there included counseling the headmaster, school principals, and other senior administrators, as well as the board of directors, on issues involving students, including discipline, anti-bullying and enrollment. She also provided advice on issues involving employees, particularly personnel, separation and retirement plan matters. Kathryn also negotiated and drafted third-party contracts, including procurement, real estate and software. Kathryn spearheaded the institution's analysis of and response to new GDPR global data privacy regulations, including drafting and implementing privacy policies. She created new internal policies, such as an IP policy and a study abroad/travel policy and procedure. She also advised on general nonprofit governance, such as compensation, by-law amendments and PILOT (payment in lieu of taxes) strategy, and industry compliance, including Title IX-related issues and investigations. Before she worked in house, Kathryn was a private practice attorney who advised educational institutions and other tax exempt organizations. In both of these roles, Kathryn provided advice on general 501(c)(3) matters as well as benefits work involving college/university employment agreements.

Kathryn has also worked in house for a financial services company, where she negotiated complex software and technology agreements, and handled company-wide and international data privacy compliance, as well as IP matters, including issues involving licensing and strategy.

### EDUCATION

J.D., *magna cum laude*, Boston College Law School, 2008

- Order of the Coif

M.S., Columbia University Graduate School of Journalism, 1997

B.A., Princeton University, 1996

## BAR ADMISSION

Massachusetts

Pennsylvania

## FIRM MANAGEMENT POSITIONS

K-12 Schools, Co-Chair