



GARRETT P. BUTTREY

ASSOCIATE

Washington
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Garrett Buttrey represents companies in employment litigation and traditional labor matters and counsels them on employment issues affecting their daily operations, particularly in the health care, retail and hospitality industries. Garrett's experience includes representations in discrimination and retaliation claims involving Title VII, the Americans with Disabilities Act, the Age Discrimination in Employment Act, and equivalent state laws. He handles these matters in federal and state courts as well as before administrative agencies, including the Equal Employment Opportunity Commission (EEOC) and equivalent state agencies.

Garrett also engages in collective bargaining negotiations between client companies and unions, and advocates in private arbitrations and before the National Labor Relations Board (NLRB) and appellate courts.

In addition to his litigation work, Garrett provides proactive advice about workplace employment practices. His work in this space includes drafting employee handbooks, policies and restrictive covenants. He also counsels employers on matters of employment policy, restrictive covenants, termination decisions, layoffs and necessary accommodations. He helps employers stay current with ever-changing regulations and laws affecting the workplace, including matters involving COVID-19.

While in law school, Garret was the developments editor of the George Mason Law Review, and he worked as a legal intern for the HR Policy Association and for the U.S. House Committee on the Judiciary's Subcommittee on the Constitution and Civil Justice.

SERVICES

Labor and Employment
Employment Litigation
Traditional Labor Relations
Litigation

INDUSTRIES

Health Care
Hospitality

EXPERIENCE

- Obtained summary judgment in federal court for a state contractor facing a claim filed by a former employee alleging race and sex discrimination and retaliation.
- Served as co-counsel in five-day private arbitration for alleged breach of employment contract.
- Participated in collective bargaining negotiations on behalf of hospital clients with multiple unions, including nurses and service employees unions.
- Served as co-counsel in a variety of discrimination and retaliation claims

involving current and former employees alleging violations of Title VII, the Americans with Disabilities Act, the Age Discrimination in Employment Act, and state equivalent laws, among others.

- Provided timely advice on best practices for employers throughout the COVID-19 pandemic, including on the CARES Act, Families First Coronavirus Response Act, and other federal and state statutes and regulations.

MEMBERSHIPS AND AFFILIATIONS

American Bar Association

District of Columbia Bar Association

EDUCATION

J.D., George Mason University School of Law, 2017

- Developments Editor, George Mason Law Review
- Federalist Society

B.A., University of Tennessee, 2014

BAR ADMISSION

District of Columbia

Tennessee