



## ZACHARY KIMMEL

### ASSOCIATE

Philadelphia  
Centre Square West  
1500 Market Street, 38th Floor  
Philadelphia, PA 19102-2186

Phone number: (215) 972-7873  
[zachary.kimmel@saul.com](mailto:zachary.kimmel@saul.com)

Zachary Kimmel represents public and private sector employers in workforce-related disputes and provides compliance advice on labor and employment laws and regulations. His experience includes matters involving federal and state wage and hour laws, the Service Contract Act, OSHA regulations and the New Jersey Whistleblower Act. Zachary handles employment discrimination claims under Title VII and the New Jersey Law Against Discrimination (NJLAD). He also represents colleges and universities in gender discrimination and sexual harassment claims under Title IX of the Higher Education Act. Management and city governments look to him for counsel in grievance arbitrations relating to collective bargaining agreements (CBAs).

In addition to his litigation practice, Zachary advises employers on best practices in the workplace. He also reviews and drafts employment contracts and severance agreements.

During law school, Zachary was a judicial intern for the Hon. David R. Strawbridge in the U.S. District Court for the Eastern District of Pennsylvania and an employment litigation intern for the State of New Jersey Office of the Attorney General.

#### SERVICES

Labor and Employment  
Employment Litigation  
Employment Counseling  
Traditional Labor Relations  
Litigation

#### INDUSTRIES

Higher Education

## MEMBERSHIPS AND AFFILIATIONS

American Bar Association

- Committee Member, Young Lawyers Division

Volunteer, Pennsylvania SPCA

## EDUCATION

J.D., Drexel University Thomas R. Kline School of Law, 2019

- Associate Editor, Drexel Law Review

- Advocate Member, Drexel Trial Team
- Teaching Assistant, Introduction to Trial Advocacy and Advanced Trial Advocacy
- CALI Excellence for the Future Award/Best Student Performance in Deposition Skills & Technology
- Pro Bono Excellence Award

B.S., Wake Forest University, 2016

## BAR ADMISSION

Pennsylvania

New Jersey