



## Saul Ewing Adds NJ Employment Litigator To Exec Committee

Law360 Pulse

Jake Maher

January 21, 2025

[\[Link\]](#)



Ruth A. Rauls

[Saul Ewing LLP](#) has tapped a 16-year attorney at the firm from New Jersey and the current chair of its labor and employment practice to serve on the firm's seven-member executive committee, the firm announced Tuesday.

Ruth A. Rauls of the Princeton, New Jersey, office began her five-year term on the leadership committee for the 450-attorney firm on Tuesday.

"I built my career at Saul Ewing, and I'm really thrilled to have the opportunity to serve the firm in this capacity, and I am excited to work with this leadership team," Rauls told Law360 Pulse in an interview on Tuesday.

Rauls said that during her orientation at the firm she was told she and other young attorneys were the future leaders of the firm, but didn't appreciate the significance of that advice. Sixteen years later, Rauls said she has found herself becoming the embodiment of that attitude toward mentoring and development.

"I'm sitting here as proof that Saul Ewing is intentional in preparing its lawyers to be leaders," Rauls said.

Rauls said a key goal during her time on the committee will be building and maintaining a sense of "cohesion" between the Saul Ewing's offices and employees in the firm's decision-making.

"We really strive to make sure that we're representing all of our offices geographically, that we're representing all of our partners and getting viewpoints from all sides when we're putting together who the executive committee is, and I'm excited to be one of those viewpoints that I get to share with my colleagues," Rauls said.

In her legal practice, Rauls represents management in employment cases in state and federal court in New Jersey and New York, as well as in mediation and arbitration. She also uses her litigation experience to help clients put preventive measures in place to head off workplace disputes about accommodation and harassment, Saul Ewing said.

The firm highlighted Rauls' expertise in regulatory compliance and work involving internal and external investigations into sexual harassment, whistleblower and retaliation issues, among others. Rauls also helps clients develop employee handbooks and policies and procedures,

including those concerning medical cannabis and drug testing policies.

In her time at the firm Rauls has moved up to chair of the labor and employment practice group and vice-chair of the litigation group.

"Every one of those positions taught me how to be a better leader, to be a better communicator, and to help our attorneys succeed in what they're doing," Rauls said. "I take that with me."

Rauls has been an attorney at Saul Ewing since 2008 and was an associate at [Wilentz Goldman & Spitzer PA](#) for two years before that. She is a graduate of St. Louis University and Rutgers Law School.

Firm managing partner Jason St. John praised Rauls' "wealth of leadership experience, strong business acumen, exceptional client skills, and an unwavering dedication to our firm, our people, and our clients" in a statement Tuesday.

"Ruth's proactive approach, strategic vision, and commitment to innovation and excellence will enhance our capabilities, strengthen our client relationships, and propel our firm's bold vision and growth strategy," he added.

--Editing by Peter Rozovsky.